



# EMPLOYMENT APPLICATION

Upon an offer of employment **you will be required to pass a pre-employment drug screen** per our Drug and Alcohol Policy. You will also be subject to monthly random drug screening. This policy is in accordance with Chapter 440-26 Washington Administrative Code (WAC) relating to drug-free workplace programs.

Also, as a condition of employment, **you are required to possess and maintain a valid Washington State Driver's License.**

Thank you for your interest in Mountain Construction.



|                              |       |
|------------------------------|-------|
| <b>POSITION APPLIED FOR:</b> | Date: |
|------------------------------|-------|

| APPLICANT INFORMATION  |           |                     |  |
|--|-----------|---------------------|--|
| Name:  |           | Telephone Number:   |  |
| Address:   |           | Email Address:      |  |
| City:  | Zip Code: | Social Security #:  |  |
| Do you have a valid driver's license?  | YES       | NO                  | <b>*Proof is required upon job offer</b> |
| <b>*You must have a valid driver's license in order to be considered for employment.</b> |           | Driver's License #: | Expiration Date:                         |

| EDUCATION    |                     |
|--------------|---------------------|
| High School: | Last year attended: |
| College:     | Last year attended: |

| WORK EXPERIENCE   LAST THREE EMPLOYERS <i>(Start with most recent employer)</i> |         |              |           |          |       |
|---|---------|--------------|-----------|----------|-------|
| Employer Name   | Phone # | Contact Name | Hire Date | Last Day | Wages |
| 1   |         |              |           |          |       |
| 2   |         |              |           |          |       |
| 3   |         |              |           |          |       |
| List Construction Experience and Other Related Skills:                          |         |              |           |          |       |

| MISCELLANEOUS |   |
|---------------|---|
| Wage desired: | / Per Hour <b><i>(Application will not be considered if dollar amount is not specified)</i></b> |

|  |     |    |
|--|-----|----|
| Do you have any medical condition that may prevent you from properly performing your job duties? | YES | NO |
| If yes, please explain:  |     |    |

|  |     |    |
|--|-----|----|
| Have you been convicted of a felony within the last seven years? | YES | NO |
| If so, for what?   |     |    |

*Disclosure of a criminal record does not automatically disqualify you from employment consideration. Each case is judged on its own merits.*

**>>> READ and SIGN back page <<<**

Mountain Construction is committed to protecting the safety, health, and well-being of its employees and all people who come into contact with its workplace(s) and property, and/or use its products and services.

Recognizing that drug and alcohol abuse pose a direct and significant threat to this goal, and to the goal of a productive and efficient working environment in which all employees have an opportunity to reach their full potential, Mountain Construction is committed to assuring a drug-free working environment for all of its employees.

Mountain Construction has in place a pre-employment drug testing with monthly random testing. This policy is in accordance with Chapter 440-26 Washington Administrative Code (WAC) relating to drug-free workplace programs.

Random drug testing is done through Washington Drug Free Business. They will be drawing approximately 3 names per month out all of the employees. This will change as the total number of employees change. The target is to test 50% annually.

Per Mountain Construction's Employee Drug and Alcohol Abuse Policy, if you are considered for employment, you will be sent for a pre-employment drug screen. At that time you will be given a copy of the Employee Drug and Alcohol Abuse Policy for your review and signature. A copy of the policy is available at any time.

Verification and Signature

1. I authorize the investigation of all matters, which the Company deems relevant to my qualifications for employment, including all statements made in this application, and in any attachments or supporting documents. I authorize you to request and receive such information and I release from all liability any persons (such as former supervisors) or employers supplying it. I also release you from all liability, which might result from making the investigation.

\_\_\_\_\_ INITIAL

2. I certify that the facts and information in this application and in any attachments or supporting documents are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omission, as well as any misleading statements or omissions, generally will result in denial of employment or immediate termination, regardless of when and how discovered. I also understand that providing information other than that requested on this application will result in the disqualification of this application.

\_\_\_\_\_ INITIAL

3. I have read each of these statements. I have also reviewed all of the information provided in this application and in any supporting documents.

\_\_\_\_\_ INITIAL

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The undersigned affirms to the best of his or her knowledge that the information supplied herein is true and complete.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

**Mountain Construction is an equal opportunity employer.**